# (Rev. January 2020) Department of the Treasury Internal Revenue Service

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

<u>A</u>	For th	te 2019 calendar year, or tax year beginning $$ JUL $1,$ 2019 $$ and ending	J	JN 3	30, 2	2020			
В	Check it applicat	C Name of organization					ation number		
	Addr chan	ge   Temple University Health System, Inc.							
L	Nam- chan Initia	Doing business as		2	23-28	32588	31		
	return Final return	Number and street (or P.O. box if mail is not delivered to street address) Room/s 3509 N Broad Street 936	suite		ephone 1 215 – 7				
_	termi ated	City or town, state or province, country, and ZIP or foreign postal code		G Gros	ss receipts	\$	162,167,11	6.	
F	Amer	FIIIIadelphia, PA 19140		H(a) Is	s this a g	roup re	turn		
L	Appli tion pend	ing large and an arms		fo	or subore	dinates?	Yes X	No	
_	-	3509 N Broad Street, Philadelphia, PA 191	40	H(b) A	re all subor	dinates inc	cluded? Yes N	No	
		tempt status: X 501(c)(3) 501(c)( ) (insert no.) 4947(a)(1) or ite: www.templehealth.org	527				ist. (see instructions)		
		77 0					number >		
-	art I	forganization: <u>X</u> Corporation <u>I</u> Trust <u>I</u> Association <u>I</u> Other ► <u>L</u> Summary	Year o	f forma	tion: 19	95 M	State of legal domicile: 3	PA	
	1	Briefly describe the organization's mission or most significant activities: Our miss	11.00				-1-1		
Activities & Governance	١.	to high quality health care to the community	101	1 TE	03 6	prov	ride access		
rna	2	Check this box if the organization discontinued its operations or disposed of the community of the organization discontinued in the organization of the organization discontinued in the organization of the organization discontinued in the organization of the organization of the organization discontinued in the organization of	HILC	setting.					
)Ve	3	Alimahamar 12 1 au						18	
Ğ	4	Number of voting members of the governing body (Part VI, line 1a)  Number of independent voting members of the governing body (Part VI, line 1b)		•••••		. 3		$\frac{10}{14}$	
80	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)				5		85	
Λİţ	6	Total number of volunteers (estimate if necessary)	••••••		•••••	6		$\frac{03}{14}$	
cţi	7 a	Total unrelated business revenue from Part VIII, column (C), line 12	•••••	•••••		7a		0.	
_	b	Net unrelated business taxable income from Form 990-T, line 39				7b		0.	
		, , , , , , , , , , , , , , , , , , , ,	T		or Year	- 1.0	Current Year		
ē	8	Contributions and grants (Part VIII, line 1h)	2	22,0	01,7	50.	3,132,430	0.	
enc	9	Program service revenue (Part VIII, line 2g)	7	79,3	59,2	19.	76,011,869		
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	2	24,2	93,5	00.	24,935,092	2.	
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			61,0		11,425		
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	12	25,7	15,5	43.	104,090,816	6.	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		5,4	03,0	00.	30,347,428		
	14	Benefits paid to or for members (Part IX, column (A), line 4)	. 0			0.			
Ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	4	0,2	31,3	06.	34,834,308	8.	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  786,629.				(	0.		
쫎	b	Total fundraising expenses (Part IX, column (D), line 25) 786,629.							
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			39,5		70,320,450		
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	11				135,502,186		
_ S	19	Revenue less expenses. Subtract line 18 from line 12	_		41,6		-31,411,370	<u>).</u>	
Assets or Balances	00	Total accests (D. 114 lb and 0)			of Current		End of Year		
Asse Ball	20	Total assets (Part X, line 16)	62	9,7	00,7	82.	620,644,588	3.	
Plet /	22	Total liabilities (Part X, line 26)	26	2 0	4/,/	17.	593,746,344	<u>+</u> .	
		Net assets or fund balances. Subtract line 21 from line 20 Signature Block	4	2,0	53,0	65.	26,898,244	<u> </u>	
		lities of perjury, I declare that I have examined this return, including accompanying schedules and sta	tomor	to and	to the he	at of mu	Impudadas and halist it i		
true,	correc	t, and complete. Declaration of preparer other than ornicer) is based on all information of which prep	arar h	its, aiiu ac anv l	to the per	St OI IIIY I	knowledge and beliet, it i	S	
		Mull I To	al CI II	as any i			2001	_	
Sig	n	Signature of officer			Date	, 0	001	_	
Her		Michael Difranco, Assistant Treasurer							
		Type or print name and title						_	
		Print/Type preparer's name Preparer's signature	Da	te	Ct	heck	PTIN	_	
Paid					if	elf-employed			
Prep	parer	Firm's name			Firm's E			_	
Use	Only	Firm's address						_	
					Phone n	10.			
Мау	the IF	RS discuss this return with the preparer shown above? (see instructions)					Yes N		

**4d** Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$

Total program service expenses ► 30,347,428.

) (Revenue \$

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	1	х	
2	If "Yes," complete Schedule A	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ū	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4	Х	
5	during the tax year? If "Yes," complete Schedule C, Part II  Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4	21	
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			3,7
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			l
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			,,
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			,,
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			_ v
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	04	х	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	22	

#### Temple University Health System, Inc. 23-2825881 Form 990 (2019) Page 4 Part IV Checklist of Required Schedules (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on X Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a X **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease Х 24c any tax-exempt bonds? X d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I X 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X 25b Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current 26 or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 X Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Х entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If Х "Yes," complete Schedule L, Part IV b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If X "Yes," complete Schedule L, Part IV 28c X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X contributions? If "Yes," complete Schedule M 30 X Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Х Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Х 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 Х 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? X b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity Х within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Х 38

#### Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		_			Yes	No		
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	244					
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0					
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming							
	(gambling) winnings to prize winners?							

## Temple University Health System, Inc. Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	2a 485						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	Х				
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	)						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		X			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	•						
	financial account in a foreign country (such as a bank account, securities account, or other financial a	account)?	4a	X				
b	If "Yes," enter the name of the foreign country ▶ Bermuda							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		Х			
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	-			3,7			
	any contributions that were not tax deductible as charitable contributions?		6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contributi	· ·						
_	were not tax deductible?		6b					
7	Organizations that may receive deductible contributions under section 170(c).		_		v			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser		7a		X			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	•			X			
	to file Form 8282?		7c		A			
d	If "Yes," indicate the number of Forms 8282 filed during the year		7e		Х			
e	<ul> <li>Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?</li> <li>Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?</li> </ul>							
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?							
9 h	If the organization received a contribution of qualified intellectual property, and the organization file of		7g 7h					
8								
Ŭ	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?							
9								
а	Did the annual size annual extra male and to the distribution and an action 40000		9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b					
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12	10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b						
11	Section 501(c)(12) organizations. Enter:	•						
а	Gross income from members or shareholders	11a						
b	Gross income from other sources (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)	11b						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		<u> </u>			
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1						
		13b						
С	Enter the amount of reserves on hand	13c			ļ			
14a			14a		X			
b	<b>b</b> If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune				٠,,			
	excess parachute payment(s) during the year?		15		X			
	If "Yes," see instructions and file Form 4720, Schedule N.				v			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?	16		X			
	If "Yes," complete Form 4720, Schedule O.							

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 18 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 14 **b** Enter the number of voting members included on line 1a, above, who are independent \_\_\_\_\_ 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х 8a a The governing body? **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes X 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х in Schedule O how this was done X Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? X 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official 15a X **b** Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶PA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website X Upon request X Own website Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records Michael DiFranco - 215-707-6686

3509 N. Broad Street, Philadelphia,

PA

19140

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

oxdet Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)			((				(D)	(E)	(F)
Name and title	Average	(do	not c	Pos	ition	than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	is bot or/trus	h an	compensation	compensation	amount of
	week	$\vdash$	CCI ai		1 0010	1744 43	100)	from	from related	other
	(list any hours for	Individual trustee or director				_		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	ee or (	stee			Highest compensated employee		(W-2/1099-MISC)	(** 27 1033 141100)	organization
	organizations	trust	ıal tru		)yee	ompe				and related
	below	vidual	nstitutional trustee	Je.	Key employee	nest c	Former			organizations
	line)	lndi	Inst	Officer	Key	High	Forr			
(1) Dr. Larry Kaiser	13.00	l								00 046
Director/Pres&CEO(until 9/30/19)	39.00	Х		Х				0.	2,104,200.	23,246.
(2) Edward Glickman	2.00	l								•
Director	5.00	Х						0.	0.	0.
(3) Theodore Z. Davis	2.00	١								•
Director (until 4/12/20)	7.50	Х						0.	0.	0.
(4) Mitchell Morgan	2.00	l								•
Director	12.00	Х						0.	0.	0.
(5) Ronald Donatucci	2.00	l								•
Director	10.50	Х						0.	0.	0.
(6) Lewis Gould	2.00	١								•
Director	12.50	Х						0.	0.	0.
(7) Dr. Solomon Luo	2.00									0
Director	14.50	Х						0.	0.	0.
(8) Daniel Polett	2.00	,,							0	0
Director	9.00	X						0.	0.	0.
(9) Dr. Richard Englert	2.00	,,							005 000	74 070
Director	48.00	X						0.	925,030.	74,878.
(10) Patrick J. O'Connor	2.00	,,							0	0
Director (from 10/15/2019)	6.50	Х						0.	0.	0.
(11) Charles Lockyer, Jr.	2.00	,,							0	0
Director	3.00	Х						0.	0.	0.
(12) Sandra Harmon-Weiss	12.00	7.		x				0.	0.	0
Director/Vice Chair	2.00	Х		^				0.	0.	0.
(13) Chip W. Marshall, III	3.00	x		x				0.	0.	0.
Director/Chair	2.00	^		^				0.	0.	0.
(14) Christopher W. McNichol	17.50	X						0.	0.	0.
Director	2.00	Δ						0.	0.	0.
(15) Bret S. Perkins	2.00							0.	0.	0.
Director	2.00	Δ						0.	0.	<u> </u>
(16) Steven G. Charles Director	6.00	v						0.	0.	0.
(17) John Daly	2.00	^	$\vdash$		_			0.	0.	<u> </u>
Director (from 9/30/19)	48.00	v						0.	606,855.	43,782.
DITECTOI (IIOM 3/20/13)	1 40.00	$\Gamma_{\nabla}$						1 0.	000,000.	40,104.

Part VII Section A. Officers, Directors, Tru	ıstees, Key Em	ploy	ees,	, an	d Hi	ghe	st C	ompensated Employe	es (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average hours per week	box	not cl , unles cer an	ss pe	more rson	than is bot	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(18) Martin Ogletree	2.00									
Director	3.00	Х						0.	0.	0.
(19) Paul Curcillo II, MD Director	2.00	X						0.	384,510.	48,774.
(20) Thomas W. Hofmann	2.00							•	001,010	
Director	5.00	х						0.	0.	0.
(21) Michael Young	2.00									
President & CEO (from 2/6/20)	48.00			х				0.	756,309.	25,317.
(22) Beth Koob	39.00							600 053		02.060
Secretary	11.00			Х				688,953.	0.	83,962.
(23) Michael DiFranco Assistant Treasurer (from 4/8/20)	6.00			Х				196,542.	0.	30,661.
(24) Herbert White Treasurer (until 3/27/20)	9.00			х				426,986.	0.	65,730.
(25) Lisa Corbin Assistant Treasurer	50.00			х				238,351.	0.	56,032.
(26) Charna Wright	35.00							200,0020		30,0020
Asst Secretary	15.00			x				80,323.	0.	19,561.
1b Subtotal							<b>—</b>		4,776,904.	
c Total from continuation sheets to Part VII, Section A								4,250,308.	0.	464,339.
d Total (add lines 1b and 1c)							<b>•</b>	5,881,463.	4,776,904.	936,282.
2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

106

			103	110
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes," complete Schedule J for such person	5		X
$\overline{}$				

### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	. 3	
(A) Name and business address	(B) Description of services	(C) Compensation
Temple University		
1803 N Broad Street, Philadelphia, PA 19121	Purchased Services	4,059,023.
VertitechIT Inc, 4 Open Square Way Suite		
	Professional Fees	1,262,577.
Marsh USA Inc, 1166 Avenue of the		
	Professional Fees	1,037,285.
Siegfried Group LLP, 2005 Market St #3550,		
Philadelphia, PA 19103	Consultant	893,441.
Deloitte & Touche, LLP.		
PO Box 844708, Dallas, TX 75284	Consultant	805,230.
2 Total number of independent contractors (including but not limited to those liste	d above) who received more than	
\$100,000 of compensation from the organization > 41		

See Part VII, Section A Continuation sheets

Form **990** (2019)

	niversit	-y	He	ea]	Ltl	n S	3ys	stem, Inc.	23-282	5881
Part VII Section A. Officers, Directors, Tru	ıstees, Key Eı	nplo	oyee	s, a	nd l	High	est	Compensated Employ	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos		1		Reportable	Reportable compensation	Estimated
	hours	(cl				арр	ly)	compensation		amount of
	per	Ť				Γ	<u> </u>	from	from related	other
	week					yee		the	organizations	compensation
	(list any	ector				od ma		organization	(W-2/1099-MISC)	from the
	hours for	or dir	يو			ated 6		(W-2/1099-MISC)		organization
	related	stee	truste		a)	bens				and related
	organizations	lal tru	onal		ploye	moo:				organizations
	below line)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			
(07) 7:	2.00	드	드	Б	3	王	요			
(27) Stuart McClean	0.00			x				0.	0.	0
Acting CEO (from 10/21/19 to 2/6/20)	50.00			Λ				0.	0.	0.
(28) David Kamowski					٦,			416 200	0	E / 1 / 2
Chief Information Officer	0.00				Х			416,300.	0.	54,143.
(29) Alan Rosenberg	50.00							F 6 2 4 0 0	•	61 050
Chief of Staff (until 2/6/19)	0.00				Х			563,198.	0.	61,052.
(30) Judith Bachman	46.00				l					
Chief Operating Officer	4.00				Х			388,087.	0.	28,138.
(31) Dr. Henry Pitt	50.00									
Chief Quality Officer	0.00				Х			425,915.	0.	43,592.
(32) John Lasky	50.00									
VP of Human Resources	0.00				Х			430,795.	0.	46,241.
(33) Dr. Susan Freeman	49.00									
VP Chief Medical Officer (until 1/26	1.00				Х			571,526.	0.	13,009.
(34) Joseph Kosich	50.00									
AVP Medical Records	0.00					Х		302,711.	0.	41,184.
(35) Ray Robinson	50.00									
AVP Revenue Cycle	0.00					Х		302,983.	0.	43,306.
(36) John O'Donnell	50.00									<del>-</del>
Legal	0.00					Х		281,040.	0.	39,927.
(37) Charles Soltoff	50.00							,		<u> </u>
AVP Marketing	0.00					Х		312,986.	0.	40,885.
(38) Paul Wright	48.00							, , ,	-	, , , , , ,
Legal	2.00					Х		254,767.	0.	52,862.
			$\vdash$	$\vdash$	$\vdash$					
		ł								
		_	-	$\vdash$	<u> </u>		_			
		ł								
		_	_		<u> </u>	$\vdash$	_			
		ł								
								4 250 200		164 220
Total to Part VII, Section A, line 1c								4,250,308.		464,339.

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Revenuè éxcluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b c Fundraising events ..... 1c 3,132,276 d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 154 1f g Noncash contributions included in lines 1a-1f 1g |\$ h Total. Add lines 1a-1f 3,132,430, **Business Code** Program Service Revenue 2 a Related Org Srvcs 561000 72,376,749. 72,376,749 b Rent from tax-exempt affiliates 531120 3,259,174 3,259,174 Parking 812930 179,238 179,238 900099 d Program Income 1,768. 1,768. 900099 194,940 194,940. f All other program service revenue 76,011,869. g Total. Add lines 2a-2f. Investment income (including dividends, interest, and 23,836,192 23,836,192. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ... 6b c Rental income or (loss) d Net rental income or (loss) (ii) Other 7 a Gross amount from sales of (i) Securities 59,175,200 assets other than inventory **b** Less: cost or other basis Other Revenue 58,076,300. and sales expenses ..... 7b 1,098,900. 1,098,900. 1,098,900. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses \_\_\_\_\_ c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities **10 a** Gross sales of inventory, less returns and allowances 10b **b** Less: cost of goods sold ..... c Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 11 a Misc Income 900099 11,425 11,425. b d All other revenue 11,425 e Total. Add lines 11a-11d ..... 104,090,816. 24,946,517. Total revenue. See instructions 76,011,869. 12

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

3600	ion 501(c)(3) and 501(c)(4) organizations must com				v
	Check if Schedule O contains a respon	nse or note to any line in (A)	this Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	30,347,428.	30,347,428.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	F 242 242		5 242 242	
	trustees, and key employees	5,340,248.		5,340,248.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	22 266 546		22 266 546	
7	Other salaries and wages	23,366,546.		23,366,546.	
8	Pension plan accruals and contributions (include	0 044 010			
	section 401(k) and 403(b) employer contributions)	2,244,812.		2,244,812.	
9	Other employee benefits	1,272,418.		1,272,418.	
10	Payroll taxes	2,610,284.		2,610,284.	
11	Fees for services (nonemployees):				
	Management	E70 167		F70 167	
	Legal	579,167.		579,167.	
	Accounting	837,439. 227,172.		837,439. 227,172.	
	Lobbying	221,112.		221,112.	
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	28,397,626.		27,613,538.	784,088.
40	column (A) amount, list line 11g expenses on Sch O.)	20,331,020.		27,013,330.	704,000.
12	Advertising and promotion	3,129,327.		3,129,327.	
13 14	Office expenses	3,123,327		3,123,327.	
15	Information technology				
16	Royalties	7,756,947.		7,754,406.	2,541.
17	Occupancy	109,607.		109,607.	
18	Payments of travel or entertainment expenses	203,007		203/0070	
.0	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	34,126.		34,126.	
20	Interest	22,716,938.		22,716,938.	
21	Payments to affiliates			-	
22	Depreciation, depletion, and amortization	6,398,082.		6,398,082.	
23	Insurance	28,109.		28,109.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0.)  Dues and membership fee	105,910.		105,910.	
a b	2405 and membership ree	100,010•		100,010	
c d					
	All other expenses				
25		135,502,186.	30.347.428.	104.368.129.	786,629.
26	<b>Joint costs.</b> Complete this line only if the organization		,,	, ,	,
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	0.01.00.00				Form <b>990</b> (2010)

#### Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year End of year Cash - non-interest-bearing 1 28,753,560. 56,213,628. 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 67,699,709. 49,950,708. Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 341,748,785. 335,757,044. Notes and loans receivable, net Inventories for sale or use 8 7,744,788. 8,316,922. Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 97,211,631. basis. Complete Part VI of Schedule D \_\_\_\_\_ 10a 77,763,217. 24,474,873. 19,448,414. b Less: accumulated depreciation 10b 10c 33,476,310. 4,380,567. Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 125,802,757. 146,577,305. Other assets. See Part IV, line 11 15 15 629,700,782. 620,644,588. 16 Total assets. Add lines 1 through 15 (must equal line 33) 82,096,376. 74,862,932. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 19 Deferred revenue 466,643,112. 458,446,575. Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties 23 1,596,024. 1,290,459. 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 37,312,205 59,146,378. 25 587,647,717. 26 593,746,344. Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here ▶ X Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 42,047,774. 26,898,244. Net assets without donor restrictions 27 5,291. Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check here 🕨 and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund ..... 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 42,053,065. 26,898,244. Total net assets or fund balances 32 629,700,782. 620,644,588. Total liabilities and net assets/fund balances ...

	1000 (2010)			. u	gc			
Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI				X			
1 2 3 4 5	Revenue less expenses. Subtract line 2 from line 1  Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))  Net unrealized gains (losses) on investments  Donated services and use of facilities  3 -31, 4 42, 5 1,							
7	Investment expenses	7						
8	Prior period adjustments	8	14,62	1 0	<u> </u>			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	14,02	Ι,υ	<u>51.</u>			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	26,89	8,2	44.			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				Ш			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule		_	Yes	No			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
b	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?		2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat consolidated basis, or both:  Separate basis  Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th review, or compilation of its financial statements and selection of an independent accountant?		2c	x				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch		20	42				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si							
Ju	Act and OMB Circular A-133?	.g.o / tault	За	х				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	Х				

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

Temple University Health System, Inc. 23-2825881 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 X An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. J Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. 10 f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization listed n your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions)) Temple Health 75-3084023 10 2,108,331. Transport Team X Temple Physicians 23-2790607 10 Х 12,500,000. Inc

Schedule A (Form 990 or 990-EZ) 2019 Temple University Health System, Inc. 23-2825881 Page 2

| Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	tion B. Total Support				•		
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						_
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						_
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	the organization's	s first, second, thi	d, fourth, or fifth to	ax year as a sectio	on 501(c)(3)	
_	organization, check this box and stor	here	·····				<u></u> ▶∟
	ction C. Computation of Publ						
	Public support percentage for 2019 (I					14	%
	Public support percentage from 2018					15	%
16a	33 1/3% support test - 2019. If the o	•		•		•	
	<b>stop here.</b> The organization qualifies						
b	33 1/3% support test - 2018. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac				· · · · · · · · · · · · · · · · · · ·	-	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the				-		
	organization meets the "facts-and-circ		-	•			<b>&gt;</b>
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17l			
					Sche	edule A (Form 990	or 990-EZ) 2019

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	· · · · · ·	,				
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513	<u> </u>					
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
C	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
	endar year (or fiscal year beginning in)	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b	<u></u>			1		
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on	<u></u>			1		
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First five years. If the Form 990 is for	the organization's	s first, second, thi	d, fourth, or fifth t	ax year as a section	on 501(c)(3) organi:	zation,
<u></u>							<u></u>
	ction C. Computation of Publ			. (0)		Liel	
	Public support percentage for 2019 (I					15	%
	Public support percentage from 2018					16	%
	ction D. Computation of Inves			no 12 octumn (4)		17	0/
	Investment income percentage for 20					18	%
	Investment income percentage from 2						%
198	a 33 1/3% support tests - 2019. If the						I / IS NOT
	more than 33 1/3%, check this box a						P
r	33 1/3% support tests - 2018. If the	•			•		
20	line 18 is not more than 33 1/3%, che						

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

_		Yes	No
	1		Х
	•		
L	2		X
	_		Х
	За		
	3b		
-	3с		
	40		X
	4a		<u> </u>
	4b		
	4c		
	40		
			37
	5a		Х
	5b		
	5c		
	6		X
L	7		X
			Х
-	8		V
	9a		Х
			77
-	9b		Х
	9c		X
	90		
	10a		Х
	10b 0 or 99	\	0010

Sche		Form 990 or 990-EZ) 2019 Temple University Health System, Inc. 23-28	2588	1 Pa	age <b>5</b>
Pai	rt IV	Supporting Organizations <sub>(continued)</sub>			
		,		Yes	No
11		organization accepted a gift or contribution from any of the following persons?			
а	•	on who directly or indirectly controls, either alone or together with persons described in (b) and (c)			37
		the governing body of a supported organization?	11a		X
	•	member of a person described in (a) above?	11b		X
		controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		X
Sec	tion B.	Type I Supporting Organizations		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	N1 -
	D: al 4lb a			Yes	No
1		directors, trustees, or membership of one or more supported organizations have the power to y appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	U	, , , , , , , , , , , , , , , , , , , ,			
	•	r? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
		ed the organization's activities. If the organization had more than one supported organization, e how the powers to appoint and/or remove directors or trustees were allocated among the supported			
		ations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	х	
2	-	organization operate for the benefit of any supported organization other than the supported		21	
2		ation(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	•	how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		sed, or controlled the supporting organization.	2		Х
Sec		Type II Supporting Organizations			
		, type in eapperting enganizations		Yes	No
1	Were a	majority of the organization's directors or trustees during the tax year also a majority of the directors			110
-		ees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		agement of the supporting organization was vested in the same persons that controlled or managed			
		ported organization(s).	1		
Sec		All Type III Supporting Organizations			
				Yes	No
1	Did the	organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organiz	ation's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii)	a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organiz	ation's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were ar	ny of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organiz	ation(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the orga	anization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reas	on of the relationship described in (2), did the organization's supported organizations have a			
	significa	ant voice in the organization's investment policies and in directing the use of the organization's			
	income	or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	support	ed organizations played in this regard.	3		
<u>Sec</u>	tion E.	Type III Functionally Integrated Supporting Organizations			
1	Check t	the box next to the method that the organization used to satisfy the Integral Part Test during the yea <b>(see instructions)</b> .			
а		he organization satisfied the Activities Test. Complete line 2 below.			
b		he organization is the parent of each of its supported organizations. Complete line 3 below.			
С		he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	<del>́ П</del>	
2		es Test. <b>Answer (a) and (b) below.</b>		Yes	No
а		stantially all of the organization's activities during the tax year directly further the exempt purposes of			
	•	ported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes,			
		e organization was responsive to those supported organizations, and how the organization determined			
		se activities constituted substantially all of its activities.	2a		
b		activities described in (a) constitute activities that, but for the organization's involvement, one or more			
		rganization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
		for the organization's position that its supported organization(s) would have engaged in these	۵.		
_		s but for the organization's involvement.	2b		
3		of Supported Organizations. Answer (a) and (b) below.			
а		organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		s of each of the supported organizations? Provide details in Part VI.	3a		
b		organization exercise a substantial degree of direction over the policies, programs, and activities of each	٥.		
	OT ITS SL	pported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	$\Box$	

23-2825881 Page 6 Schedule A (Form 990 or 990-EZ) 2019 Temple University Health System, Inc. Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain Recoveries of prior-year distributions 2 2 Other gross income (see instructions) 3 4 Add lines 1 through 3. Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b **c** Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035. 6 6 Recoveries of prior-year distributions 7 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 Enter 85% of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 3

☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2019

5

Enter greater of line 2 or line 3.

instructions).

Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

4

5

6

	dule A (Form 990 or 990-EZ) 2019 Temple Univer			3-2825881 Page 7
Pa	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations <sub>(continued)</sub>	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	IS .		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	<b>Total annual distributions.</b> Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive	e	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019 Temple University Health System, Inc. 23-2825881 Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)
Schedule A - Part IV, Section A line 1
Temple University Health System, Inc. is organized to
support Temple University - Of The Commonwealth System of Higher
Education and organizations that are affiliated with Temple University.
Although certain supported organizations are not named in the
organization's governing documents, they fall within the class of
permitted beneficiaries.

### SCHEDULE C

(Form 990 or 990-EZ)

**Political Campaign and Lobbying Activities** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below. 
➤ Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• 5	Section 501(c)(4), (5), or (6) organiza	tions: Complete Part III.			
Nam	e of organization Temple	University Health	System, In	.c.	oloyer identification number 23-2825881
Pa	rt I-A Complete if the org	ganization is exempt unde	r section 501(c) o	or is a section 527	organization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	tures		<b>&gt;</b>	\$
Pa	rt I-B Complete if the org	ganization is exempt unde	r section 501(c)(3	B).	
2 3 4a b Pa 1 2 3 4 5	Enter the amount of any excise tax Enter the amount of any excise tax If the organization incurred a section Was a correction made?  If "Yes," describe in Part IV.  IT I-C Complete if the organization directly expended Enter the amount directly expended Enter the amount of the filling organization activities Total exempt function expenditures line 17b  Did the filling organization file Form Enter the names, addresses and er made payments. For each organization received that were presented that were presented as excised that were presented that were presented as excised that were presented that	incurred by the organization under incurred by organization manager on 4955 tax, did it file Form 4720 for an analysis of tax, did it file Form 4720 for an analysis of tax, did it file Form 4720 for an analysis of tax, did it file Form 4720 for an analysis of tax, did it file Form 4720 for an analysis of tax, did it file Form 4720 for sectors of tax, did it file F	r section 4955 s under section 4955 or this year?  r section 501(c), ion 527 exempt function or organizations for section for section 507 political organization for section 527 political organization organization for section 527 political organization for the filing organization organization for section 527 political organization for the filing organization organizat	except section 501 on activities ction 527  tical organizations to whation's funds. Also enter inization, such as a separ	\$ Yes No Yes No (c)(3). \$ Yes No ich the filing organization the amount of political
	political action committee (PAC). If  (a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

Schedule C (Form 990 or 990-EZ) 2019	Temp1	e Univ	ersitv Heal	th System.	Inc. 23-2	2825881 Page 2
Part II-A Complete if the organization 501(h)).	anizatio	on is exe	mpt under section	on 501(c)(3) and fil	ed Form 5768 (e	election under
expenses, and share	e of exces	s lobbying	- · ·	n Part IV each affiliated	group member's nar	ne, address, EIN,
Limit	s on Lobb	ying Expe			(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
1a Total lobbying expenditures to influ	ence pub	lic opinion (	grassroots lobbying)			
<b>b</b> Total lobbying expenditures to influ	-					
c Total lobbying expenditures (add lir	-	-				
<b>d</b> Other exempt purpose expenditure				i		
e Total exempt purpose expenditures						
f Lobbying nontaxable amount. Ente						
If the amount on line 1e, column (a) or			bying nontaxable am	71		
Not over \$500,000	` ′		the amount on line 1e			
Over \$500,000 but not over \$1,000	,000	\$100,00	00 plus 15% of the exc	cess over \$500,000.		
Over \$1,000,000 but not over \$1,50	00,000	\$175,000 plus 10% of the excess over \$1,000,000.				
Over \$1,500,000 but not over \$17,0	000,000	\$225,000 plus 5% of the excess over \$1,500,000.				
Over \$17,000,000		\$1,000,000.				
g Grassroots nontaxable amount (ent	ter 25% o	f line 1f)				
h Subtract line 1g from line 1a. If zero	or less, e	enter -0-				
i Subtract line 1f from line 1c. If zero	or less, e	iter -0-				
j If there is an amount other than zer	o on eithe	er line 1h or	line 1i, did the organiz	zation file Form 4720		
reporting section 4911 tax for this y	/ear?					Yes No
(Some organizations th	at made a	a section 5 the separ	ate instructions for li	have to complete all ones 2a through 2f.)	of the five columns	below.
	Lobb	ying Expe	nditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2	2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	(e) Total
2a Lobbying nontaxable amount						
<b>b</b> Lobbying ceiling amount						
(150% of line 2a, column(e))						
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount (150% of line 2d, column (e))						
<b>f</b> Grassroots lobbying expenditures						

# Schedule C (Form 990 or 990-EZ) 2019 Temple University Health System, Inc. 23-282588 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
of th	of the lobbying activity.		No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?		<u>X</u>		
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X		
	Media advertisements?		X		
	Mailings to members, legislators, or the public?		X		
	Publications, or published or broadcast statements?		X		
	Grants to other organizations for lobbying purposes?		X		
	Direct contact with legislators, their staffs, government officials, or a legislative body?		X		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	77	Х	222	0.00
	Other activities?	Х			3,082.
j	Total. Add lines 1c through 1i		37	333	3,082.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х		
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	FO4/\/	/F\	-4!	
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)(	(5), or se	ction	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	e prior year	? 3		
Pai	t III-B Complete if the organization is exempt under section 501(c)(4), section				
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No" OR	(b) Part	III-A, lin	e 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
	Total				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
Pai	t IV Supplemental Information				
Prov	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1 a	and 2 (see	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information. rt II-B, Line 1, Lobbying Activities				
<u>- u</u> .	te ii b, bine i, bobbying hecivicies				
Ex	planation: Direct Lobbying Expenditures in Professi	onal F	ees w	ere	
\$2	27,172; Indirect Lobbying Expenditures incurred thr	ough d	ues a	nd	
mei	mberships were \$105,910.				

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Temple University Health System, Inc.

Employer identification number 23-2825881

Pai	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the							
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.						
		(a) Donor advised funds	(b) Funds and other accounts					
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds					
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No					
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	e used only					
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	e conferring					
	impermissible private benefit? Yes No							
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.					
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).						
	Preservation of land for public use (for example, recrea	ation or education)	f a historically important land area					
	Protection of natural habitat	Preservation o	f a certified historic structure					
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form						
	day of the tax year.		Held at the End of the Tax Year					
а	Total number of conservation easements		2a					
b	Total acreage restricted by conservation easements		2b					
	Number of conservation easements on a certified historic str							
d	Number of conservation easements included in (c) acquired		I					
	listed in the National Register							
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	e organization during the tax					
	year >							
4	Number of states where property subject to conservation ea							
5	Does the organization have a written policy regarding the pe							
	violations, and enforcement of the conservation easements i							
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations, and enforcing cor	servation easements during the year					
_	<u> </u>							
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easements during the year					
_	<b>\$</b>		24.14.17.19					
8	Does each conservation easement reported on line 2(d) above	•						
•	and section 170(h)(4)(B)(ii)?							
9	In Part XIII, describe how the organization reports conservat	•						
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial staten	nents that describes the					
Pai	organization's accounting for conservation easements.  † III   Organizations Maintaining Collections o	of Δrt Historical Treasures or C	Other Similar Assets					
. u	Complete if the organization answered "Yes" on Form		And Girman Addets.					
	If the organization elected, as permitted under FASB ASC 95		and halance sheet works					
ıa								
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.							
h	b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of							
	art, historical treasures, or other similar assets held for public							
	provide the following amounts relating to these items:	c exhibition, education, or research in full	riciance of public scrvice,					
	(i) Revenue included on Form 990, Part VIII, line 1		<b>L</b> ¢					
	(ii) Assets included in Form 990, Part X		·					
2	If the organization received or held works of art, historical tre							
~	the following amounts required to be reported under FASB A		ai gairi, provide					
•	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$					
a	Assets included in Form 900 Part Y							

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value		
1a Land		8,635.		8,635.		
<b>b</b> Buildings						
c Leasehold improvements		25,629,689.	20,013,695.	5,615,994.		
<b>d</b> Equipment		71,457,691.	57,749,522.	13,708,169.		
e Other		115,616.		115,616.		
Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B), line 10c.)						

Schedule D (Form 990) 2019

Part VIII	Investments - Program Related.
	) must equal Form 990, Part X, col. (B) line 12.)
(H)	

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

#### Part IX Other Assets.

(C) (D) (E) (F) (G)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(1) Assets Limited As To Use	69,550,886.
(2) Investment In TUHIC	43,729,511.
(3) Other Assets	456,000.
(4) Self-Insurance Assets	31,695,721.
(5) Other Investment - Cost/Valuation	1,145,187.
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	<b>▶</b> 146,577,305.

#### Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	PA UC Liabilities	-201.
(3)	Other Liabilities	655,589.
(4)	Self-Insurance	31,483,190.
(5)	Due to Affiliates	26,603,985.
(6)	Welfare Benefit Trust	403,815.
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	59,146,378.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII....

Schedule D (Form 990) 2019

#### SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **2019** 

Open to Public Inspection

Internal Revenue Service

Department of the Treasury

Employer identification number Name of the organization Temple University Health System, Inc. 23-2825881 General Information on Grants and Assistance Part I 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments, Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of (e) Amount of (a) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) Temple Health System Transport Team, Inc - 3509 N Broad Street, Room 936 - Philadelphia, PA 19140 75-3084023 2,108,331 0 501(c)(3) General Support Temple Physicians Inc 3509 N Broad Street, Room 936 Philadelphia, PA 19140 23-2790607 501(c)(3) 12,500,000 General Support Temple University Hospital 3509 N Broad Street, Room 936 Philadelphia, PA 19140 23-2825878 501(c)(3) 9,414,097 0 General Support Jeanes Hospital 3509 N Broad Street, Room 936 Philadelphia PA 19140 23-2826045 501(c)(3) 2 325 000 General Support Temple Faculty Practice Plan, Inc. 3509 N Broad Street, Room 936 Philadelphia, PA 19140 501(c)(3) TUHIC Dividend 83-1002191 4,000,000 0 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 0. Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

organization which is their common parent.

### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

Temple University Health System, Inc. Employer identification number 23-2825881

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant  Independent compensation consultant  Independent compensation consultant			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	Х	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9	l	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Delients	(15)(1)-(15)	reported as deferred on prior Form 990
(1) Dr. Larry Kaiser	(i)	0.	0.	0.	0.	0.	0.	0.
Director/Pres&CEO(until 9/30/19)	(ii)	2,100,000.	0.	4,200.	0.	23,246.	2,127,446.	0.
(2) Dr. Richard Englert	(i)	0.	0.	0.	0.	0.	0.	0.
Director	(ii)	800,000.	0.	125,030.	61,020.	13,858.	999,908.	0.
(3) John Daly	(i)	0.	0.	0.	0.	0.	0.	0.
Director (from 9/30/19)	(ii)	341,750.	0.	265,105.	30,420.	13,362.	650,637.	0.
(4) Paul Curcillo II, MD	(i)	0.	0.	0.	0.	0.	0.	0.
Director	(ii)	369,510.	15,000.	0.	18,199.	30,575.	433,284.	0.
(5) Michael Young	(i)	0.	0.	0.	0.	0.	0.	0.
President & CEO (from 2/6/20)	(ii)	717,559.	38,750.	0.	12,600.	12,717.		0.
(6) Beth Koob	(i)	496,758.	51,881.	140,314.	52,017.	31,945.	772,915.	0.
Secretary	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) Michael DiFranco	(i)	184,936.	11,606.	0.	0.	30,661.	227,203.	0.
Assistant Treasurer (from 4/8/20)	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) Herbert White	(i)	401,238.	25,000.	748.	30,420.	35,310.	492,716.	0.
Treasurer (until 3/27/20)	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) Lisa Corbin	(i)	224,313.	14,038.	0.	23,524.	32,508.	294,383.	0.
Assistant Treasurer	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) David Kamowski	(i)	395,958.	20,342.	0.	23,173.	30,970.	470,443.	0.
Chief Information Officer	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) Alan Rosenberg	(i)	479,340.	0.	83,858.	30,420.	30,632.	624,250.	0.
Chief of Staff (until 2/6/19)	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) Judith Bachman	(i)	373,047.	15,040.	0.	18,199.	9,939.	416,225.	0.
Chief Operating Officer	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) Dr. Henry Pitt	(i)	400,915.	25,000.	0.	18,200.	25,392.	469,507.	0.
Chief Quality Officer	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) John Lasky	(i)	345,266.	85,529.	0.	18,199.	28,042.	477,036.	0.
VP of Human Resources	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) Dr. Susan Freeman	(i)	47,385.	0.	524,141.	4,250.	8,759.	584,535.	0.
VP Chief Medical Officer (until 1/26	(ii)	0.	0.	0.	0.	0.	0.	0.
(16) Joseph Kosich	(i)	263,828.	21,677.	17,206.	12,275.	28,909.	343,895.	0.
AVP Medical Records	(ii)	0.	0.	0.	0.	0.	0.	0.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

<b>(A)</b> Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(()-(U)	reported as deferred on prior Form 990	
(17) Ray Robinson	(i)	261,706.	13,548.	27,729.	12,275.	31,031.	346,289.	0.	
AVP Revenue Cycle	(ii)	0.	0.	0.	0.	0.	0.	0.	
(18) John O'Donnell	(i)	249,696.	15,384.	15,960.	11,616.	28,311.	320,967.		
Legal	(ii)	0.	0.	0.	0.	0.	0.	0.	
(19) Charles Soltoff	(i)	282,629.	12,537.	17,820.	12,600.	28,285.	353,871.	0.	
AVP Marketing	(ii)	0.	0.	0.	0.	0.	0.	0.	
(20) Paul Wright	(i)	237,656.	17,111.	0.	24,608.	28,254.	307,629.		
Legal	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
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Part I, Line 4a:  Dr. Susan Freeman Severance: Reportable Compensation - \$460,000	Schedule J (Form 990) 2019 Temple University Health System, Inc.	23-2825881	Page 3
Part I, Line 4a:			
	Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also contains the information of the	complete this part for any additional information	tion.
	Part I, Line 4a:		
Dr. Susan Freeman Severance: Reportable Compensation - \$460,000			
	Dr. Susan Freeman Severance: Reportable Compensation - \$460,000		

#### SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Information on Tax-Exempt Bonds**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

Name of the organization

## Temple University Health System, Inc.

Employer identification number 23-2825881

Part I Bond Issues	versicy nea	Ten bybee	m, 111C•					1 2	<u> </u>	043	001		_
(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issued	(d) Date issued (e) Issue		(f) Descripti	Description of purpose		feased	(h) On of iss		(i) Po	
								Yes	No	Yes	No	Yes	No
THE HOSP. & HIGHER ED.													
A FACS. AUTH	23-1929132	717903J25	07/02/12	309,	132,330.	SEE PART	VI	X			Х		X
THE HOSP. & HIGHER ED.													l
B FACS. AUTH	23-1929132	717903L97	11/02/17	262,	605,237.	SEE PART	VI		X		Х		Х
													ĺ
С													L
													l
D													<u> </u>
Part II Proceeds													
			A			B	С				D		
1 Amount of bonds retired				5,000.	6,	440,000.							
2 Amount of bonds legally defeased			242 22	0 005	0.60	605 005							
3 Total proceeds of issue						605,237.							
4 Gross proceeds in reserve funds			···	3,000.	24,	695,000.			_				
5 Capitalized interest from proceeds									_				
				<del></del>		<del>711 400</del>							
7 Issuance costs from proceeds			4,70	7,011.	3,	711,422.			_				
									_				
9 Working capital expenditures from proceeds			100 66	0 000					_				
10 Capital expenditures from proceeds						260 015							
· · · · · ·				9,270.	∠35,	369,815.							
12 Other unspent proceeds				010		2017							
13 Year of substantial completion			···	012		2017	<u> </u>		_				
			Yes	No	Yes	No	Yes	No	_	Yes		No	
14 Were the bonds issued as part of a refundir	•	• •	7										
if issued prior to 2018, a current refunding is			Х		X				-				
15 Were the bonds issued as part of a refundir	~			v		•							
issued prior to 2018, an advance refunding issue)?				X	77	X			-				
16 Has the final allocation of proceeds been m			X		Х				-				
17 Does the organization maintain adequate be		• •											
final allocation of proceeds?			Х		X								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2019

Pai	t III Private Business Use																		
			A		В	(	С	[	)										
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No										
	which owned property financed by tax-exempt bonds?		Х		X														
2	Are there any lease arrangements that may result in private business use of																		
	bond-financed property?	X		X															
За	Are there any management or service contracts that may result in private																		
	business use of bond-financed property?	X		X															
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside																		
	counsel to review any management or service contracts relating to the financed property?	X		X															
	Are there any research agreements that may result in private business use of																		
	bond-financed property?	X		X															
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside																		
	counsel to review any research agreements relating to the financed property?	X		X															
4	Enter the percentage of financed property used in a private business use by		1		•		•												
	entities other than a section 501(c)(3) organization or a state or local government		%		.20 %		%		%										
5					-		-		<u> </u>										
	unrelated trade or business activity carried on by your organization, another																		
	section 501(c)(3) organization, or a state or local government	%		%		.   %		%		%		6		%		%			%
6	Total of lines 4 and 5		%		.20 %		%		%										
7	Does the bond issue meet the private security or payment test?		X		X		1												
	Has there been a sale or disposition of any of the bond-financed property to a non-																		
	governmental person other than a 501(c)(3) organization since the bonds were issued?		х		x														
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed		ı				1		<u> </u>										
-	of		%		%		%		%										
	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections		7.0		1														
_	1.141-12 and 1.145-2?																		
9	Has the organization established written procedures to ensure that all nonqualified																		
·	bonds of the issue are remediated in accordance with the requirements under																		
	Regulations sections 1.141-12 and 1.145-2?	Х		Х															
Pai	rt IV Arbitrage		1		1														
			Α		В		С	[	)										
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No										
	Penalty in Lieu of Arbitrage Rebate?		X		X														
2	If "No" to line 1, did the following apply?		ı		·														
	Rebate not due yet?		Х		X														
	Exception to rebate?		Х		Х														
	No rebate due?	Х			Х														
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was		•		•		•		•										
	performed																		
3	Is the bond issue a variable rate issue?		X		X														
			•	•															

Part IV Arbitrage (continued)								
		4	I	3		)		)
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		Х		X				
<b>b</b> Name of provider	N/A		N/A					
c Term of hedge								
d Was the hedge superintegrated?		Х		X				
e Was the hedge terminated?		Х		X				
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		Х				
<b>b</b> Name of provider								
c Term of GIC								
<b>d</b> Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		Х		X				
7 Has the organization established written procedures to monitor the requirements of								
section 148?	X		Х					
Part V Procedures To Undertake Corrective Action	•							
		4		3		<u> </u>		<u> </u>
Has the organization established written procedures to ensure that violations of	Yes	No	Yes	No	Yes	No	Yes	No
federal tax requirements are timely identified and corrected through the voluntary								
closing agreement program if self-remediation isn't available under applicable								
regulations?	X		Х					
Part VI Supplemental Information. Provide additional information for responses to question	s on Schedul	e K. See inst	ructions		•			
Schedule K, Part I, II & IV								
PART I, COLUMN F, BOND A: REFUNDING OF 1993, ACC	UISITI	ON OF E	OX CHA	SE,				
NEW MONEY PROJECTS.	-							
PART I, COLUMN F, BOND B: REFUNDING OF 2007A, 20	07B, Al	ND 2012	2B.					
	· · · · · · · · · · · · · · · · · · ·							
PART II, #3 COLUMN A: 2012 issue was comprised of	of 20122	A and 2	2012B.					
2012B proceeds of \$97,034,125 (\$91,895,000 in page 2012B proceeds of \$97,034,125 (\$97,034	r + pre	emium c	of					
\$5,139,125) were refunded as part of 2017 issue.								
· · · · · · · · · · · · · · · · · · ·								
PART IV, LINE 2C, COLUMN A: A REBATE CALCULATION	WAS CO	OMPLETE	ED AS O	?				
7/19/2017.								

## **SCHEDULE L**

Department of the Treasury

Internal Revenue Service

## **Transactions With Interested Persons**

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open To Public** Inspection

Name of t	he organization <b>T</b>	emple U	niversity	7 H∈	alt	h System,	Ind	<b>.</b>		-	rident 3258		on nu	mber
Part I						ion 501(c)(4), and se			anizat	ions o	nly).			
	Complete if the					art IV, line 25a or 25	b, or	Form 990-EZ, P	art V,	line 40	Jb.			
1 (a) Na	ame of disqualified p	person (b)	Relationship bet			lified (e	c) Des	scription of tran	sactio	on		· · ·		cted?
	' '		person and o	rganiz	ation	`		•				Y	es	No
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												+	-	
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												+	$\dashv$	
2 Ente	r the amount of tax	incurred by the	organization mar	nagers	or disc	qualified persons du	ıring t	he year under				•		
secti	on 4958									<b>&gt;</b> \$				
3 Ente	r the amount of tax,	if any, on line 2	, above, reimburs	sed by	the or	ganization				▶ \$				
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Part II	Loans to and						_							
	="	_				, Part V, line 38a or	Form	990, Part IV, lir	ie 26;	or if th	ne orga	anizati	on	
	reported an amo	(b) Relationship	<del></del>		2. oan to or	(e) Original	(4)	Dalamas dua	10	l In	<b>(h)</b> Ap	proved	/:\ \A	/ritten
	erested person	with organization		fror	n the ization?	principal amount	(')	Balance due		) In ault?	by bo	proved ard or	agree	ment?
				<u> </u>	From				Yes	No	Yes	No	Yes	No
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Total						<b>&gt;</b> \$								
Part III	Grants or As	sistance Be	nefiting Inte	reste	d Pe									
	Complete if the	organization ans	swered "Yes" on	Form 9	990, Pa	art IV, line 27.								
(a)	Name of interested	person	(b) Relationship	betwe	een	(c) Amount of		<b>(d)</b> Type	of		(e	) Purp	ose o	f
			interested pers		nd	assistance		assistan	ce		;	assista	ance	
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2019

# SCHEDULE O

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

Temple University Health System, Inc.

**Employer identification number** 23-2825881

Form 990, Part VI, Section A, line 1:

Pursuant to the organization's bylaws, the Executive Committee consists of at least five (5) Directors including the Chair, the Vice-Chair and the Chief Executive Officer of the organization. The Executive Committee is authorized to act for the Board between its regular meetings.

Form 990, Part VI, Section A, line 6:

The sole member of the organization is Temple University - Of The Commonwealth System of Higher Education. The member has the power to appoint and remove the organization's Board of Directors. The approval of the member is required for any of the following actions by the organization, (a) any dissolution or liquidation, (b) any merger, (c) any amendments to the articles of incorporation, (d) any amendments to the bylaws regarding the member, the number of directors, quorum or voting requirements, (e) the sale, pledge, lease (but only a lease from the organization of substantially all of the organization's real property), or transfer of the assets of the organization other than transactions occurring in the ordinary course of business, (f) any decision resulting in the organization's ceasing to provide appropriate sites for Temple University School of Medicine for comprehensive tertiary acute care services through the organization or related organizations (g) any decision to merge with, acquire, or enter into an affiliation with medical schools or medical school hospitals other than the University's (h) the deletion of any clinical programs that are needed for the accreditation of Temple University School of Medicine (i) the adoption of the organization's annual capital and operating budgets (j)the issuance or assumption of any LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019) Page 2 Name of the organization **Employer identification number** Temple University Health System, Inc. 23-2825881 indebtedness in excess of two million five hundred thousand (\$2,500,000) and (k) the execution of any contract providing for the management of the organization. Form 990, Part VI, Section A, line 7a: Please refer to the response for question 6 Form 990, Part VI, Section A, line 7b: Please refer to the response for question 6 Form 990, Part VI, Section B, line 11b: After review by management and outside tax counsel, the 990 and 990T (if any) are posted to the website of the Secretary's Office. Each Board member is contacted and provided with the web address. A Board member without

internet access is provided a paper copy to review. The website and paper mailing have an overview of the 990 and 990T preparation process and internal reviews. Each Board member is asked to review the 990 and 990T within 2 weeks and contact the Chief Financial Officer with any questions.

Form 990, Part VI, Section B, Line 12c:

The Office of the Secretary provides each director and officer with copies of the Conflict of Interest Policy and a disclosure statement to be completed on an annual basis. The Office of the Secretary reviews the completed disclosure statements which are then reviewed in summary format by a committee of the Board of Directors and any recommended actions are presented to the full Board of Directors. In addition to completing the annual disclosure statement, directors and officers must disclose potential or actual conflicts on an ongoing basis as matters arise. All disclosures

Name of the organization

Temple University Health System, Inc.

Temple University Health System, Inc.

23-2825881

are evaluated and a determination of whether a conflict exists is made by the Board or a committee of the Board. All employees are subject to a conflict of interest policy that is monitored by the Office of the Secretary.

Form 990, Part VI, Section B, Line 15:

There is a compensation committee that reviews and approves all total compensation of executive / key personnel at Temple University Health

System through an evaluation performed by an external compensation expert before the compensation is approved.

Form 990, Part VI, Section C, Line 19:

The unaudited internal financial statements of Temple University Health

System and certain of its related organizations are distributed and made

available to the public at the end of each quarter per the Health System's

Continuing Disclosure Agreement through Digital Assurance Corp (DAC), the

Municipal Services Reporting Boards EMMA disclosure site and the Health

System's financial web site. The annual audited financial statements are

also released to the public in the same manner. To the extent required by

applicable law, the organization makes its governing documents available to

the public upon request.

Form 990, Part IX, Line 11g, Other Fees:

Purchased services:

Program service expenses 0.

Management and general expenses 13,335,961.

Fundraising expenses 784,088.

Total expenses 14,120,049.

Name of the organization	Employer identification number
Temple University Health System, Inc.	23-2825881
Professional Fees:	
Program service expenses	0.
Management and general expenses	14,277,577.
Fundraising expenses	0.
Total expenses	14,277,577.
Total Other Fees on Form 990, Part IX, line 11g, Col A	28,397,626.
Form 990, Part XI, line 9, Changes in Net Assets:	
Increase in value of TUHS's investment in TUHIC	14,690,752.
Welfare Benefit Trust reserve adjustment	-69,701.
Total to Form 990, Part XI, Line 9	14,621,051.
Form 990. Part XI line 9	
Effective July 1, 2019, Temple University transferred the	e assets and
liabilities of its physician practice plan known as Temp	le University
Physicians ("TUP"), to Temple Faculty Practice Plan, Inc	. ("TFPP"), a
newly-formed subsidiary of TUHS, and all clinical and re	lated
activities of the physician practice plan were assumed by	y TFPP as of
that date. Accordingly, the University transferred the	assets and
liabilities of its wholly-owned professional liability is	nsurance
captive, Good Samaritan Insurance Co. Ltd., to the Healt	h System's
wholly-owned professional liability insurance captive, T	UHS Insurance
Company, Ltd. ("TUHIC"), effective July 1, 2019, and al	l reinsurance
rights, interest, duties, obligations, responsibilities,	and
liabilities previously reinsured by GSIC were assumed by	TUHIC. TUHS'
assets increased as a result of the transfer from Good Sa	amaritan
Insurance Co. Ltd. by increasing the value of TUHS' inve	stment in

Name of the organization	Temple	University	Health	System,	Inc.	Employer identification number 23 – 28 25 881
TUHIC.						

#### COMMUNITY BENEFITS OVERVIEW

Temple University Health System (TUHS), as the sole member of its affiliated hospitals and physician practices, provides access to facilities, programs, and other resources to carry out a broad array of community services. Through the employees and physicians of Temple University Hospital, Fox Chase Cancer Center, and our faculty and community based Physician practices, we provide comprehensive services to improve the health and quality of living in North Philadelphia and our Southeast Pennsylvania region.

TUHS is dedicated to ensuring access to comprehensive primary and specialty quality patient care through population health, linked to academic excellence in medical education and research.

Our health outreach and education services are critically important in the diverse, economically challenged neighborhoods surrounding our hospitals. TUHS hospitals provide indispensable health care services to residents of Philadelphia, which is the largest city in America without a public hospital. Among Pennsylvania's full-service safety-net providers, Temple University Hospital (TUH) serves the greatest volume and highest percentage of patients covered by Medicaid.

TUH is an 879-bed non-profit acute care hospital that provides a broad spectrum of primary, secondary, tertiary, and quaternary care to patients in throughout Southeastern Pennsylvania and beyond. TUH is accredited as an Adult Level 1 Trauma Center by the Pennsylvania Trauma

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Temple University Health System, Inc. 23-2825881

Systems Foundation and is a Regional Burn Center. Among our recent

distinctions is the achievement of Magnet status from the American

Nurses Credentialing Center, a prestigious recognition of quality

nursing care, community commitment and staff dedication bestowed upon
only 8% of U.S. healthcare organizations.

In addition to our main campus on North Broad Street, TUH includes the

Episcopal, Northeastern and Jeanes campuses, all of which serve

economically and socially disadvantaged communities. Our Episcopal

Campus provides a recovery-oriented behavioral health treatment

program, offering a welcoming approach and hope for those whose lives

have been affected by mental illness and co-occurring disorders. It

serves adults, age 18 or older, experiencing severe psychiatric

symptoms that markedly impair their capacity to function adequately

within the community. Many are diagnosed with psychiatric plus one or

more substance or alcohol disorders. Almost half have diagnoses of

hypertension, diabetes or both. Many have multiple co-existing medical

illnesses.

All Temple physicians, whether faculty or community based, care for patients covered by Medicaid in both the inpatient and outpatient setting. About 86% of TUH's inpatients are covered by government programs: 41% by Medicare and 45% by Medicaid. Patients dually eligible for both Medicare and Medicaid comprise about half of our Medicare inpatient base. Approximately 49% of our total inpatient cases include a behavioral health diagnosis.

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Last year we handled about 142,000 patients in our Emergency

Department; about 11,000 patients in our Psychiatric Crisis Response

Center; 2,100 discharges from our inpatient Behavioral Health unit; and

more than 200 patients in our Burn Center. We delivered about 2,400

babies, of whom nearly 90% were covered by Medicaid.

Temple physicians also staff important clinics that address major

public health concerns, such as the Comprehensive Neuroaids Center at

Temple University, which is dedicated to improving the public health

impact of bench-to clinic research associated with HIV-induced

neurological diseases and cognitive disorders.

As indicated in the 2017 Community Health Needs Assessment of the Philadelphia Department of Health, poverty, and poor living conditions are prevalent in the City's Lower North and North planning districts served by TUH, in which 45% of the population live at incomes below 100% of the Federal Poverty Level, and conditions of living and housing are suboptimal, illustrated by rat complaints of 20-42/10,000 population. The homicide mortality rate in these planning districts is also the highest in the City of Philadelphia. The disease burden in North Philadelphia is significant, including high prevalence of obesity, diabetes, hypertension, asthma, chronic obstructive pulmonary disease and heart disease.

Temple's nationally renowned physicians offer state of the art

treatment options for patients with complex medical problems, some of

whom were previously considered untreatable. Using sophisticated

technologies and personalized treatments, Temple physicians are working

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to alter the course of serious disease. In over a dozen research

centers, our faculty is speeding the transformation of fundamental

scientific discoveries into practical therapies that may one day

dramatically improve human health.

The Fox Chase-Temple Bone Marrow Transplant Program, a formal affiliation between Fox Chase Cancer Center and TUH, is an example of this type of transformative medicine. Last year it performed 119 transplants, and has participated in countless research studies to promote life-saving treatment modalities.

Complementing our academic mission, The Temple Center for Population

Health, LLC, (TCPH) promotes and supports the population health efforts

of TUH and North Philadelphia. We align our efforts with the goals of

the United States Department of Health and Human Services' three-part

aim of achieving better care for patients, better health for our

communities, and lower costs through health care system improvement.

With respect to prevention, education and outreach related to cancer,
we are proud of the services provided through Fox Chase Cancer Center.

As a National Cancer Institute Comprehensive Cancer Center, Fox Chase
is one of only 51 centers in the country to qualify for this
designation. Its Office of Health Communications and Disparities
addresses the cancer needs of its geographically, racially and
ethnically diverse population through individual contact, group
teaching and other modes to educate about cancer and link to
screenings.

challenged communities.

Name of the organization
Temple University Health System, Inc.

Throughout the COVID-19 pandemic, Temple University Hospital has
ensured that our vulnerable and medically complex patients received the
best medical care with outcomes that met or exceeded care in less

Our success is demonstrated through the Medicare Catchment Area Report

2021 for Temple University of the Association of American Medical

Colleges and Teaching Hospitals (AAMC).

This is a January-June 2020 performance snapshot of Temple University

Hospital's Medicare inpatients with a COVID-19 diagnosis, relative to

state and national benchmarks. During those six months, 13% of our

nearly 3,000 Medicare Fee-for-Service (FFS) inpatient cases had a

COVID-19 diagnosis, compared to 7% in our five-county catchment area,

4% in PA, and 3% in the U.S.

The AAMC Report compared Temple University Hospital's performance relative to Medicare FFS inpatient cases with a COVID-19 diagnosis to the performance of other hospitals in Pennsylvania and the United States. The AAMC report showed that Temple takes care of a segment of the population recognized as highest risk of getting the sickest and dying from COVID: 64.7% identified as Black, Hispanic or other compared with the U.S. average of 39.1%. Furthermore, 69.5% were dually eligible for Medicare and Medicaid compared with the U.S. average of 52.3%

Despite the high vulnerability of our patient population, our inpatient

COVID mortality rate was 15% lower than Pennsylvania and 28% lower than

the United States. Within 30-days post-discharge, our COVID patient

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mortality rates were 32% and 33% lower than the Commonwealth and nation, respectively.

We were just 2% above the state average for percent of COVID inpatients requiring ventilator care, and 21% lower than national. The percent of our COVID patients requiring the ICU was 28% lower than Pennsylvania and 9% lower than nation. Our average length of stay for COVID patients was just a half-day longer than the Commonwealth average, and the same as the national.

Temple University Health System takes great pride in the broad array of services it provides to the community. Below we describe a few of the programs and activities conducted this past year to help advance the wellness and improve the quality of life in our communities.

CHARITY AND UNDER-REIMBURSED CARE: Our hospitals provided about \$40 million in charity and under-reimbursed care.

## COMMUNITY BENEFITS OVERVIEW (continued)

SUBSIDIZING CRITICAL HEALTH SERVICES. Temple University Hospital
invested about \$20 million to subsidize critical health care services
needed in our community. This includes support for our outpatient
emergency, acute care and psychiatric services, as well as the
inpatient psychiatric services on our Episcopal Campus. These physical
and mental health services are critical to the health and welfare of
our vulnerable communities.

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in the education and training necessary to develop a professional
healthcare workforce to benefit the broader community. This includes
part of the cost of training hundreds of residents and fellows in 44
teaching programs. Our residents and fellows are involved in various
efforts that directly impact the community, including our Cradle to
Grave program, our HIV clinic, and other community outreach
initiatives. The exposure that our Residents receive caring for our
diverse, low-income community helps Temple address health disparities
while developing our nation's future physicians.

PANDEMIC RESPONSE. Temple University Hospital offered 24/7 COVID-19 hotline to assist community members with questions on COVID-19 prevention, infection and recovery. We operate free COVID-19 testing on our hospital campuses. We also partner with community organizations to provide on-site testing in difficult-to-reach neighborhoods. Our Regional Health Collaborative, in partnership with University of Pennsylvania, covers over 300 assisted living, personal care homes and skilled nursing facilities in Philadelphia, Bucks, Chester and Lancaster counties with consulting services on COVID-19 care, PPE use and sourcing, testing, infection control and palliative care. We are partnering with the Philadelphia Housing Authority (PHA) to provide its residents with COVID-19 education and assistance with food insecurity, prescription delivery, financial assistance and other social challenges. This program is staffed by a dedicated team of community health workers, all public housing beneficiaries, whom we trained and hired.

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members through free community-based healthcare outreach, educational and community building programs that strengthen the health and safety of the neighborhoods we serve. We provide free health screenings and support groups on a variety of topics including alcohol and substance abuse, burn prevention, childbirth, diabetes and stroke prevention.

Our extensive community building programs include efforts to advance early childhood education, food access and other social determinants of health.

## WORKFORCE DEVELOPMENT

Temple University Hospital invested about \$850,000 in nationally-recognized partnership with our labor union to build our local workforce and improve skills needed in an evolving healthcare industry. We connect union members, Medicaid beneficiaries, unemployed workers, welfare recipients and many other community members to training in nursing, behavioral healthcare, childcare, health IT and other healthcare workforce career pathways. In addition, Fox Chase Cancer Center (FCCC) oversees the following programs focused on high school and college students (1) TRIP Initiative Program: The Teen Research Internship Program (TRIP) is a rigorous lab-based course for high school students who are motivated to explore their interests in science, technology, engineering, art, and math. (2) FCCC Career Series: This annual series is aimed at educating high school and undergraduate students who are spending their summer at Fox Chase about many of the career paths at Fox Chase. (3) STEM Scholar Experience: FCCC STEM scholars visit the Cancer Center and the Franklin Institute. During the visit to FCCC, the Cancer Center's trainees engage students in hands-on activities in their labs and network over lunch. During

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Temple University Health System, Inc. 23-2825881 the visit to Franklin Institute, FCCC staff and trainees teach students about careers in science and medicine and educate students about vaccines, immunity and global health. More than 95% of the students that participate are underrepresented minorities from inner city Philadelphia schools. (4) University of Delaware-FCCC summer fellowship: The program is a continuing partnership between FCCC and the University of Delaware with the goal of providing students exposure to the diverse array of careers in science, medicine, and health care-related fields. Participants in this program are undergraduates from low socioeconomic status, underrepresented minorities, or first in college backgrounds. (5) Roxborough High School Partnership: FCCC works with staff to strengthen the content of the school's biotechnology programs by providing direction on the curriculum, facilities, technology and equipment. FCCC staff also work to engage biotechnology students in hands-on activities, provide mentoring experiences to the Cancer Center's trainees. The population for this program is inner city high school students and more than 95% of participants are underrepresented minorities.

VIOLENCE PREVENTION AND INTREVENTION. Our 360-degree approach addresses

gun violence through prevention and intervention at the bedside, in

high schools and on the streets. Programs include Cradle to Grave,

Turning Point, Fighting Chance and other youth programs.

OPIOID RESPONSE. We are a key partner with the city and state to
address the opioid epidemic. Working closely with the Mayor's Task for
to combat the Opioid Epidemic and the Philadelphia Departments of
Health and Behavioral Health and Intellectual Disability Services, we

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implemented the Recovery Overdose Survivor Engagement (warm handoff)

project in our emergency department and expanded of our crisis response

center. We are working with Philadelphia's Office of Homeless Services

to establish a 60-bed respite center to address homelessness among

opioid users, and developed a coordinated network of providers to

integrate and facilitate medical care and social supports for those

suffering from Opioid Use Disorder.

PROVIDING CRITICAL SOCIAL RESOURCES. Temple connected thousands of

people with community-based social services, including free

transportation services, legal services, and clothing to destitute

patients upon discharge, and free pharmaceuticals, co-pays and medical

supplies that provide our most vulnerable patients with the resources

they need to help them heal after discharge.

PHILADELPHIA "MOM" PROGRAM. Temple's nursing staff and social workers
assist the City with enrolling new mothers shortly after delivering
their infant and prior to discharge. New mothers and their babies from
birth through the child's 6th birthday are connected with social,
educational, and healthcare supports.

PREVAILING UPON CANCER. The Fox Chase Cancer Center operates several

comprehensive screening and education programs, including its Community

Cancer Screening Program which connects individuals with breast, skin,

head, neck, and prostate cancer screenings. Fox Chase Speakers Bureau

educates the community on breast, cervical, ovarian, colorectal,

prostrate, lung, skin and other cancers. Through our Resource and

Education Center, Fox Chase provides patients, families, and community

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members with access to free cancer information and resources that

address the cancer continuum. Fox Chase also provides psychosocial

supports through several support groups. Our community partnerships

include diverse entities including community-based, faith-based,

business, legislative, and academic partners. Through these

partnerships, we educated audiences and developed relationships to

support community wellness.

## IMMERSION IN SCIENCE HIGH SCHOOL PROGRAM

Through its Immersion in Science High School Program, Fox Chase Cancer

Center provided free education programming to diverse high school

students from our region. The Immersion Science program provides

staged, comprehensive exposure to biomedical careers and direct

instruction in laboratory techniques and scientific thinking. There is

no cost to participate, and summer salaries are provided to students in

the Phase 3 segment of the program.

PROMOTING COMMUNITY WELLNESS: Temple University Hospital's Jeanes

campus is working beyond its hospital walls to address social

determinants of health and improve the quality of living in our

communities. We work with local community organizations to address the

dangers of obesity by bringing a farmer's market to our campus,

offering nutritional cooking demonstrations and partnering with food

kitchens. Jeanes offers a safe, park-like walking trail for community

members to enjoy healthy outdoor exercise. We also host some of our

community education sessions outdoors on this track, where

cardiologists and other health professionals explain firsthand the need

to stay fit and healthy. Similarly, we work with community

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organizations to improve the community's access to mental health
resources.

FOSTERING VOLUNTEERISM. Temple University Hospital's volunteer intern

program connected undergraduate students with invaluable learning and

professional experience in a healthcare setting, while simultaneously

helping our patients. Interns, participate in rounding across inpatient

and outpatient units to assist with non-clinical patient needs while

enhancing the experience of patients and visitors.

EMERGENCY PREPAREDNESS AND RESEARCH. This program helps ensure our staff and hospital facilities are prepared to continue to provide safe, quality patient care even under the most austere conditions. We work on many levels, both inside and outside the Temple Health System, educating our communities about the importance of personal preparedness. Temple's Emergency Preparedness and Research Program is a critical link in the federal, state, and local disaster response plans.

TEMPLE CENTER FOR POPULATION HEALTH. This center serves as an interface with federal, state and local agencies and with community based organizations to collaborate on initiatives to improve the health of our low-income, diverse, medically complex population.

COACH INITIATIVE. Southeast Pennsylvania Collaborative Opportunities

to Advance Community Health (COACH) initiative. In partnership with

the U.S. Department of Health & Human Services, Philadelphia Department

of Health and the Healthcare Improvement Foundation, Temple helps

address food insecurity. In selected clinical settings, a member of

FINANCIAL SERVICES. Working within and beyond our hospital walls, our team of Financial Counselors are dedicated to helping uninsured and underinsured patients obtain medical coverage.

Our team of knowledgeable and caring professionals help patients understand their insurance coverage, limitations and out of pocket obligations. They assist patients and their families by answering questions regarding the cost of healthcare services, providing information and guidance in comparing health plans, and enrolling them in government funded insurance. All of our counselors are CMS Certified Application Counselors. In addition, they assist patients in applying for Temple hospitals' Charity Care and Sliding-Scale Financial Assistance program and setting up payment plans. The financial counselors also assist patients in qualifying for patient assistance programs to cover most of the out of pocket costs for expensive medications.

MULTI-CULTURAL SERVICES. Our language proficient bilingual staff, who we train and credential, performed thousands of interpretations last year. This unique program, known for its excellence, is one of many resources we provide to non-English speaking patients and families. We also assist other area hospitals that call on us to adapt our linguistic services module to their patient populations.

Name of the organization  Temple University Health System, Inc.	Employer identification number 23-2825881
PATIENT FAMILY ADVISORY COUNCILS (PFACS). Under the lead	ership of
Temple University Hospital's Office of Patient Experience	, we continued
the six (6) Temple Physician Incorporated (TPI), Temple H	eart and
Vascular Institute (THVI) and Temple Trauma Unit Injury P	FACs for a
total of 8 PFACs. The goal of these committees is to enga	ge and
encourage the participation of patients, their families,	and members of
the community in evaluating patient satisfaction. Our PFA	Cs are
currently setting priorities as well as developing recomm	endations for
improving Temple University Hospital's services, programs	,
communications and policies to better meet the needs of p	atients and
families with the full support of Temple Health leadershi	p.
AMERICAN RED CROSS BLOOD DRIVES. We help ensure that our	nation has a
safe and reliable blood supply through helping collect hu	ndreds of
pints of blood from employees, physicians and community m	embers.

## SCHEDULE R (Form 990)

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury Internal Revenue Service

Temple University Health System, Inc.

Employer identification number 23-2825881

Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity
ealth care				
ealth care				
ealth care				Temple University
Juliu Juli	Pennsylvania		3,377,729.	Health System, Inc.

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr enti	
				501(c)(3))		Yes	No
Temple University Hospital, Inc							l
23-2825878, 3509 N Broad Street Room 936 c/o					Temple University		1
TUHS Legal, Philadelphia, PA 19140	Health care	Pennsylvania	501(c)(3)	Line 3	Health System Inc	X	
Jeanes Hospital - 23-2826045							
3509 N Broad Street Room 936 c/o TUHS Legal					Temple University		l
Philadelphia, PA 19140	Health care	Pennsylvania	501(c)(3)	Line 3	Health System Inc	X	
Temple Physicians, Inc 23-2790607							
3509 N Broad Street Room 936 c/o TUHS Legal					Temple University		ł
Philadelphia, PA 19140	Health care	Pennsylvania	501(c)(3)	Line 10	Health System Inc	X	
Temple Health Transport Team, Inc							
75-3084023, 3509 N Broad Street Room 936 c/o	]				Temple University		l
TUHS Legal, Philadelphia, PA 19140	Health care	Pennsylvania	501(c)(3)	Line 10	Health System Inc	X	<u> </u>

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	conti	g) 512(b)(13) rolled zation?
				501(c)(3))		Yes	No
Temple University - 23-1365971							
300 Sullivan Hall 1330 W Berks St							
Philadelphia, PA 19140	Education	Pennsylvania	501(c)(3)	Line 2	N/A		X
Temple University Health System Foundation,							
Inc 23-2916108, 3509 N Broad Street Room					Temple University		
936 c/o TUHS Legal, Philadelphia, PA 19140	Health care	Pennsylvania	501(c)(3)	Line 12a, I	Hospital	X	
Episcopal Hospital - 23-1365351							
3509 N Broad Street Room 936 c/o TUHS Legal					Temple University		
Philadelphia, PA 19140	Health care	Pennsylvania	501(c)(3)	Line 12a, I	Hospital	Х	
TUH - Jeanes Campus Auxiliary - 23-1917776							
7500 Central Avenue	7				Temple University		
Philadelphia, PA 19111	Health care	Pennsylvania	501(c)(3)	Line 10	Hospital, Inc.	х	
American Oncologic Hospital - 23-1352156					·		
3509 N Broad Street Room 936 c/o TUHS Legal					Temple University		
Philadelphia, PA 19111	Health care	Pennsylvania	501(c)(3)	Line 3	Health System Inc	х	
Institute for Cancer Research - 23-6296135					American		
3509 N Broad Street Room 936 c/o TUHS Legal					Oncologic		
Philadelphia, PA 19140	Health care	Delaware	501(c)(3)	Line 4	Hospital	х	
Fox Chase Cancer Center Medical Group -					American		
45-4540585, 3509 N Broad Street Room 936 c/c	5				Oncologic		
TUHS Legal, Philadelphia, PA 19140	— Health care	Pennsylvania	501(c)(3)	Line 3	Hospital	х	
Fox Chase Network, Inc 23-2467337					American		
3509 N Broad Street Room 936 c/o TUHS Legal					Oncologic		
Philadelphia, PA 19140	— Health care	Pennsylvania	501(c)(3)	Line 12b, II	Hospital	х	
Temple Faculty Practice Plan, Inc					Temple University		
83-1002191, 3509 N Broad Street Room 936 c/c	<u> </u>				Health System		
TUHS Legal, Philadelphia, PA 19140	— Health care	Pennsylvania	501(c)(3)	Line 3	Inc."	х	
	7						
_							

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	1)	(i)	(j		(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets		ortionate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gener mana partr	ral or Figing (ner?	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i Sec	i)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	512(b	b)(13) rolled
		country)		,				Yes	No
TUHS Insurance Company, Ltd 98-1203189									1
3509 N Broad Street Room 936 c/o TUHS Legal									1
Philadelphia, PA 19140	Reinsurance	Bermuda	n/a				100.00%	Х	1
Fox Chase Limited - 23-2396731			American						
3509 N Broad Street Room 936 c/o TUHS Legal	1		Oncologic						1
Philadelphia, PA 19140	Health care	PA	Hospital	C CORP				Х	
									1
									L
									1
									<u> </u>
	]								ĺ
									<u> </u>

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	Х	<u>                                      </u>
b	Gift, grant, or capital contribution to related organization(s)	1b	X	<u> </u>
С	Gift, grant, or capital contribution from related organization(s)	1c	X	
	Loans or loan guarantees to or for related organization(s)	1d		X
	Loans or loan guarantees by related organization(s)	1e		X
f	Dividends from related organization(s)	1f		X
g	Sale of assets to related organization(s)	1g		X
	Purchase of assets from related organization(s)	1h		Х
i	Exchange of assets with related organization(s)	1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)	1j	X	
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	Х	l
	Performance of services or membership or fundraising solicitations for related organization(s)	11	Х	
	n Performance of services or membership or fundraising solicitations by related organization(s)	1m	Х	
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Х	
	Sharing of paid employees with related organization(s)	10	X	
р	Reimbursement paid to related organization(s) for expenses	<b>1</b> p	Х	i
	Reimbursement paid by related organization(s) for expenses	1q	Х	
r	Other transfer of cash or property to related organization(s)	1r		Х
s	Other transfer of cash or property from related organization(s)	1s		Х
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved
(1) American Oncologic Hospital	С	2,382,276.	Grant from AOH
(2) Temple Health Transport Team	В	2,108,331.	Grant to T3
(3) Temple University Hospital	В	9,414,097.	Grant to TUH
(4) Jeanes Hospital	В	2,325,000.	Grant to Jeanes
(5) Temple Physicians, Inc.	В	12,500,000.	Grant to TPI
(6) American Oncologic Hospital	L 65	7,497,428.	Allocation of corp costs

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a)  Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(7)Fox Chase Medical Group	L	694,936.	Allocation of corp costs
(8)Institute for Cancer Research	L	2,449,834.	Allocation of corp costs
(9)Jeanes Hospital	L	4,168,923.	Allocation of corp costs
(10)Temple Health Transport Team	L	214,904.	Allocation of corp costs
(11)Temple Physicians, Inc.	L	2,198,709.	Allocation of corp costs
(12)Temple University Hospital	L	55,152,015.	Allocation of corp costs
(13)Temple University Hospital	0	8,377,935.	Recovery of Salary & Benefits
(14)Jeanes Hospital	0	692,389.	Recovery of Salary & Benefits
(15)American Oncologic Hospital	0	2,140,054.	Recovery of Salary & Benefits
(16)Fox Chase Cancer Center Network	0	114,151.	Recovery of Salary & Benefits
(17)Temple Physicians, Inc.	0	926.	Recovery of Salary & Benefits
(18)Temple Faculty Practice Plan, Inc.	0	601,488.	Recovery of Salary & Benefits
(19)Jeanes Hospital	A	2,977,185.	Bond interest
(20)American Oncologic Hospital	A	3,561,937.	Bond interest
(21)Institute for Cancer Research	A	1,042,551.	Bond interest
(22)Temple Health Transport Team	A	4,933.	Bond interest
(23)Temple Physicians, Inc.	A	45,481.	Bond interest
(24)Temple University Hospital	A	14,909,790.	Bond interest

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a)  Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(7)Temple Faculty Practice Plan, Inc.	J	888,456.	Rent & Utilities
(8)Temple Physicians, Inc.	J	887,369.	Rent & Utilities
(9)Jeanes Hospital	J	9,851.	Rent & Utilities
(10)Temple University Hospital	J	1,286,474.	Rent & Utilities
(11)Jeanes Hospital	Q	146,007.	IC Professional Fees
(12)Temple University Hospital	Q	2,613,680.	IC Professional Fees
(13)American Oncologic Hospital	Q	242,457.	IC Professional Fees
(14)Temple Physicians, Inc.	Q	185,443.	IC Professional Fees
(15)Temple Faculty Practice Plan, Inc.	Q	21,033.	IC Professional Fees
(16)American Oncologic Hospital	Q	37,789.	IC Supplies and Pharmaceuticals
(17)Jeanes Hospital	Q	147,261.	IC Supplies and Pharmaceuticals
(18)Temple Physicians, Inc.	Q	90,038.	IC Supplies and Pharmaceuticals
(19)Temple University Hospital	Q	1,653,424.	IC Supplies and Pharmaceuticals
(20)Temple Faculty Practice Plan, Inc.	Q	718.	IC Supplies and Pharmaceuticals
(21)American Oncologic Hospital	Q	468,193.	IC Purchased Services and Other E
(22)Jeanes Hospital	Q	122,958.	IC Purchased Services and Other E
(23)Temple Physicians, Inc.	Q	41,343.	IC Purchased Services and Other E
(24)Temple University Hospital	Q	1,325,437.	IC Purchased Services and Other E

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a)  Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(7) Temple Faculty Practice Plan, Inc.	Q	18,750.	IC Purchased Services and Other E
(8) American Oncologic Hospital	Q	2,859.	IC Maintenance
(9) Jeanes Hospital	Q	4,568.	IC Maintenance
(10) Temple University Hospital	Q	271,883.	IC Maintenance
(11) Temple Physicians, Inc.	Q	33,587.	IC Maintenance
(12) American Oncologic Hospital	Q	3,369.	IC Utilities
(13) Jeanes Hospital	Q	1,522.	IC Utilities
(14) Temple University Hospital	Q	16,336.	IC Utilities
(15) Temple Physicians, Inc.	Q	134.	IC Utilities
(16) Temple Faculty Practice Plan, Inc.	Q	2,522.	IC Utilities
(17) Institute for Cancer Research	0	1,260,713.	Recovery of Salary & Benefits
(18) Temple Faculty Practice Plan, Inc.	В	4,000,000.	TUHIC Dividend
(19) Jeanes Hospital	С	750,000.	Grant from Jeanes
(20)			
(21)			
(22)			
(23)			
_(24)			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)  Name, address, and EIN  of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners s 501(c)(i orgs.? Yes N	(f) Share total	of Sh end	are of Disp	propor- onate cations?	(j) Genera manag partne Yes	Percentage ing ownership

Schedule R	(Form 990) 2019  Supplemental Infor	Temple	University	Health	System,	Inc.	23-2825881	Page 5
Part VII	Supplemental Infor	mation						
	Provide additional informa		nses to questions on S	Schedule R. Se	ee instructions.			